**Deficit-Based ML Policies and Solutions**

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| **ML Deficit-Based  Policy Example** | **Why It Operates from  a Deficit** | **Potential Solution** |
| Ninth grade ESOL is not a credit-bearing course that counts toward high school graduation. It is considered an elective. | This policy penalizes students who are receiving ESOL services and might prevent them from accruing enough credits to graduate from high school. | Research other school districts that offer ESOL or ELD for credit at the high school level. Share recommendations with district policymakers. |
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